

## **RESEARCH PROMOTION POLICY**

One of the primary objectives of Sasmira's Institute of Commerce and Science is to inculcate research as an important component of teaching and learning. To encourage research, the following steps have been taken as part of the Research Policy

### **INCENTIVES FOR PUBLICATION**

It is expected that the faculty will be engaged in the publishing results of their research activities in refereed journals, which are indexed in Scopus, Web of Science or ABDC both national and international. The impact factor given only by Clarivate analytics will be considered for the said publications. The paper should carry the full name of the college in order to be considered for any benefits

Regular faculty, Part time faculty and any other faculty associated with the institute in any other form are expected to publish two papers every year in a journal of national or international repute. The research incentive that will be given to the faculty is as under

1. Two papers in Scopus, Web of Science Rs. 50,000/-
2. For every additional paper an additional amount of Rs. 15,000/-

### **GUIDELINES FOR APPLICATION**

In case of a joint publication, an incentive will be awarded on a pro-rate basis. The college research committee will assess the publication and recommend it to the Management,

### **APPLICATION FOR RESEARCH INCENTIVE**

The application will consist of the following information

1. Name of the authors (in the sequence mentioned in the publication)
2. Title of the Research Paper
3. Name of the Journal
4. ISSN No.
5. Volume No & Page No.
6. Issue
7. Start Page & End Page
8. Date/Month/Year
9. Publishing authority
10. SCOPUS Indexed (yes/No)
11. Official impact factor by Clarivate analytics
12. Link of the Article

### **INCENTIVE FOR PAPER PRESENTATION AT CONFERENCE**

To encourage presentation of papers at institute of repute so that faculty get a chance to visit the institute and at the same time get an opportunity to network and also see the trends in research, financial support in terms of registration fees will be provided. Also financial aid in

the form of travel expenses may also be provided in part/full depending on the position and the final evaluation by the research committee. In addition duty leave shall be provided for one outdoor conference up to a maximum of 5 days.

### **INCENTIVE FOR PUBLICATION OF BOOK**

Faculties are also expected to publish books and contribute chapters in books to be published by reputed national or international publishing houses. In all such publication name of the college should be mentioned along with the name of the author to show his affiliation. In case of publishing of book the author shall be incentivized by a lump sum amount of Rs. 10,000/-

### **INCENTIVE FOR PATENTS**

To file a patent and to actively pursue, the College/Management will provide the following

1. On grant of national patent Rs. 25,000/-
2. On commercialization of the patent the royalty will be shared in the ratio of 80:20 with the institute
3. On grant of international patent Rs. 50,000/-
4. On commercialization of the patent the royalty will be shared in the ratio of 80:20 with the institute