

**Sasmira's (The Synthetic & Art Silk Mills' Research Association)
Sasmira's Institute of Commerce and Science**

Sasmira Marg, Worli, Mumbai - 400030

APPLICATIONS ARE INVITED FOR THE POST OF

PRINCIPAL

(Ref#002)

FROM THE ACADEMIC YEAR 2024-2025

(PERMANENTLY UNAIDED)

The above post is open to all, however candidates from any category can apply for the post. Reservation for women will be as per University Circular No. BCC/16/74/1998 dated 10th March, 1998 & persons with disability will be as per University Circular No. Special Cell/ICC/2017-18/05 dated 13th June, 2017. Candidates having knowledge of Marathi will be preferred. The pay-scale for the post of Principal is as prescribed by the UGC, Government of Maharashtra & University of Mumbai from time to time.

The appointment for the post of Principal is a tenure post of five years or till the age of superannuation whichever is earlier.

The required minimum qualifications for the post of Principal are as follows:-

- I. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- II. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- III. Associate Professor/professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher Education.
- IV. A minimum score of 400 as stipulated in the Academic Performance indicator (API) based Performance Based Appraisal System (PBAS).

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/ Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures. A relaxation of 5% may be provided, from the 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

Applicants who are already employed must send their application through proper channel. Applicants are required to account for breaks, if any in their academic career. The details of the qualification, pay scale & allowance are available on the website: - <https://sics.edu.in/>

Application with full details should reach the Senior Director Sasmira's Institute of Commerce and Science, Sasmira Marg, Worli, Mumbai- 400030 , within 15 days from the date of publication of this advertisement. This is University approved advertisement.

Applications should be emailed on hr@sasmira.org with Ref#002.

Sd/-

Senior Director